# NERC

RELIABILITY CORPORATION

## 2010 Reliability Assessments

Mark Lauby, Director of Reliability Assessments and Performance Analysis

August 4, 2010

the reliability of the



# 2010 Long-Term Reliability Assessment



### 2010 Long-Term Reliability Assessment Enhancements



- Comprehensive assessment performed on operating boundaries of Midwest ISO and PJM
- Present results by interconnection
- Gathered more information on delayed transmission projects and resulting potential reliability issues
- Enhanced Demand Response modeling for reserve margins
- More comprehensive energy-limited resources
- Include the severity/risk reference case curves

2010 Long-Term Reliability Assessment: Preliminary Key Highlights



- Peak demand projections lower due to economic recession
  - 2018 Summer Total Internal Demand: 923,625 MW (5.7% less than last year's forecast for 2018 Summer)
  - NERC's Swift Economic Recovery report indicates potential for tight reserve margins in some areas
  - Impact of economic downturn on construction should be monitored

2010 Long-Term Reliability Assessment: Preliminary Key Highlights



- Sufficient Planning Reserve Margins in the shortterm; tighter in the long-term
  - 2019 Summer Peak Reserve Margins US: 18%
  - 2019/20 Winter Peak Reserve Margins Canada: 9%
- Demand response projections plateau in the longterm (highlighted as an Emerging Issue)
  - 30,000 MW of demand response identified in the 2010 Summer Reliability Assessment
  - Primary driver is reduced certainty in forecasting demand response resources

2010 Long-Term Reliability Assessment: Preliminary Key Highlights



- Continued growth of wind resources
  - 50,000 MW additional installed/nameplate capacity planned for 2019 (Future - Planned)
  - Additional 120,000 MW installed/nameplate classified as conceptual
  - 5-15% of installed/nameplate contribute to on-peak reserve margins
- More transmission planned in the 10-year period
  - 25,000 circuit miles are planned
  - Additional 17,000 miles are conceptual

### 2010 Long-Term Reliability Assessment: Emerging Issues



- Emerging/continuing reliability issues
  - Uncertainty of sustained participation in demand response
  - Transmission siting and construction
  - Changing resource mix (more natural gas, more variable generation, less coal, new nuclear...)
  - Diminishing frequency response (in the Eastern Interconnection)
  - Consistent modeling of remote resources
  - Lower inertial response (behind long transmission)







- Potential EPA regulations effect on unit retirements
  - Compound impacts of environmental regulations
- Planning Committee directed Reliability Assessment Subcommittee to:
  - Develop Special Reliability Assessment on the impacts of these scenarios
  - Document the results in a report to the Planning Committee
  - Draft report in August, final approval in September 2010



- Potential accelerated unit retirements from regulations:
  - Clean Water Act 316b, Cooling-Water Intake Structures
  - Coal Combustion Residuals (CCR) Surface Impoundments
  - Clean Air Interstate Rule (CAIR)
     Clean Air Transport Rules (CATR)
  - Maximum Achievable Control Technology (MACT)

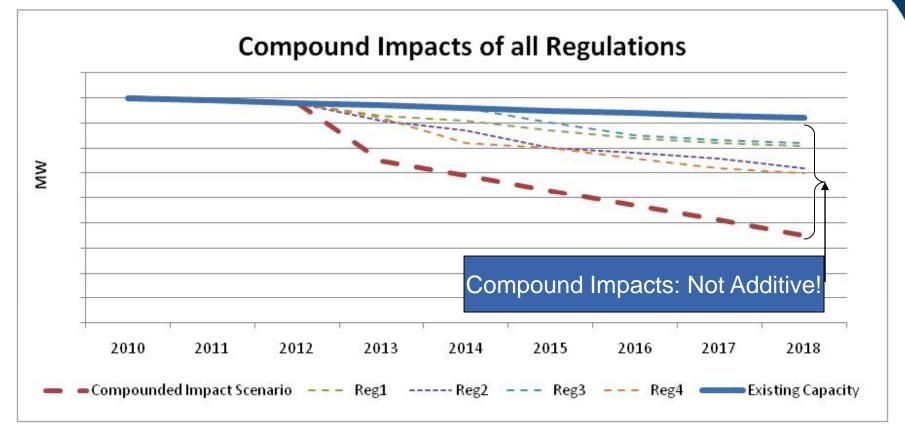
### 2010 Scenario Reliability Assessment Timing is Key



	2010	2011	2012	2013	2014	2015	2016	2017 2	2018
Hazardous Air Pollutants (HAP)	Develop Coal and Oil MACT		Pre-Compliance Period			Compliance with MACT			
	HAP ICR								
Criteria Pollutants	Develop Cl Air Transp Rule (CAT	ort 🛛	Pre-Comp	liance Peri	od	Compliance	with CATR (	to replace CAIR	
	Interim CAIR Program								
						eloped in response to revised NAAQS Ozone, $PM_{2.5}$ , $SO_2$ , $NO_2$ )			
Coal Combustion By- Products	Develop Co Combustion Products R	n By- 🛛	Pre-Compliance Perio		Period	Compliance with Federal CCB Regulations			•
316(b)	Develop 31 Regulation		Pre-Com	pliance Per	riod	Compliar	nce with 316	(b) Regulations	0



Supply impacts due to compounding effect of all regulations being enforced



Data presented above is for illustration purposes only—it does not reflect actual supply, demand, or reserve margin values or trends.





# Questions and Answers



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## Smart Grid Task Force Update

Mark Lauby, Director of Reliability Assessments and Performance Analysis August 4, 2010 the reliability of the

Preliminary Results – NOT FOR CITATION



- Assess Smart Grid reliability characteristics
- Identify and discuss any reliability implications from integrating Smart Grid into the bulk power system
- Determine the cyber security and critical infrastructure protection implications
- Identify the impact on planning, design, and operational processes as well as the tools needed
- Determine which NERC Reliability Standards may apply
- Provide input into NERC's Standards Process



## Smart Grid:

The integration and application of real-time monitoring, advanced sensing, communications, analytics, and control, enabling the dynamic flow of both energy and information to accommodate existing and new forms of supply, delivery, and use in a **secure, reliable**, and efficient electric power system, from generation source to end-user.





- Smart Grid is developing at many levels
- Smart Grid integration changes planning, design, and operational processes. New tools needed to:
  - Model Smart Grid interactions with control systems
  - Increase the visibility of resources and demand
- Integration of Smart Grid must encompass:
  - Cyber considerations: IT and control system interface
  - Dynamic and static system behavior



- NERC's Reliability Standards generally are applicable; some enhancements identified
- Research and development necessary to reliably and securely integrate the Smart Grid:
  - Cyber security, information systems and communications
  - Instrumentation, control and protection systems
  - Power systems
- NERC should monitor Smart Grid developments and remain engaged with industry efforts

# **Status and Next Steps**



- Draft report presented to the Operating and Planning Committees in June for comment
- Comments provided at the end of June 2010
- Report will be enhanced to address comments
- Report will be sent to Operating and Planning Committees in September for approval
- Board review will be sought after Operating and Planning Committee approval
- Launch report some time in Fall 2010





# **Questions and Answers**



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# Integrated Bulk Power System Risk Assessment Concepts: *Whitepaper*

Mark Lauby, Director of Reliability Assessments and Performance Analysis

August 4, 2010

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Preliminary Results – NOT FOR CITATION

### **Integrated Risk Assessment Tools**



### **Event Driven**

System Risk Index (SRI) Measures Risk from System Events

### Condition Driven

Portfolio of Leading Indicators Seasonal and LTRA Monitoring Risk from System Conditions

### Regulation Driven

Violation Risk Index (VRI) Measures Risks from Known Unmitigated Violations

**Preliminary Results – NOT FOR CITATION** 

### Reliability Risk Assessment Tools Status



- In February 2010, RMWG formed a dedicated team to focus on reliability risk assessment tools
- RMWG scope was modified by the Operating and Planning Committees in March 2010 to include the development of a risk-based method:
  - Propose framework for a risk-based approach
  - Recommend reliability measurements and risk assessments.
- Drafted a white paper on risk assessment tools
- Operating and Planning Committees provided feedback

Reliability Risk Assessment Tools Whitepaper Objectives



- Develop an industry accepted/organized process to measure event risks
- Address event risk management/mitigation
- Foundation for ongoing parallel efforts, such as the HILF event risks
- Identify mitigation processes
- Provide a new way to think about risk

Reliability Risk Assessment Tools White Paper Recommendations

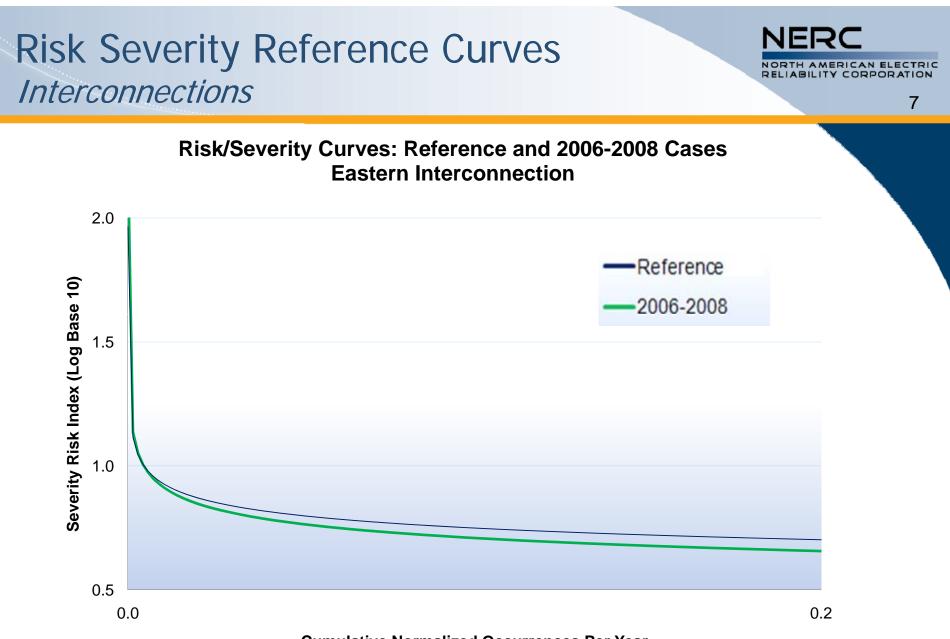


- Use reliability risk assessment tools to identify trends and lessons learned
- Annually results in both a technical reference document and reliability assessments
- Support industry analysis of root causes
- Prioritize Standard and Compliance activities
- Communicate the effectiveness of reliability improvement programs





- Incorporate Operating and Planning Committee comments into the whitepaper
- Seek Operating and Planning Committee approval of whitepaper in September
- Develop a family of risk/severity curves as reference case for future year assessment
- Incorporate results into the 2010 Long-Term Reliability Assessment



**Cumulative Normalized Occurrences Per Year** 





# Questions and Answers

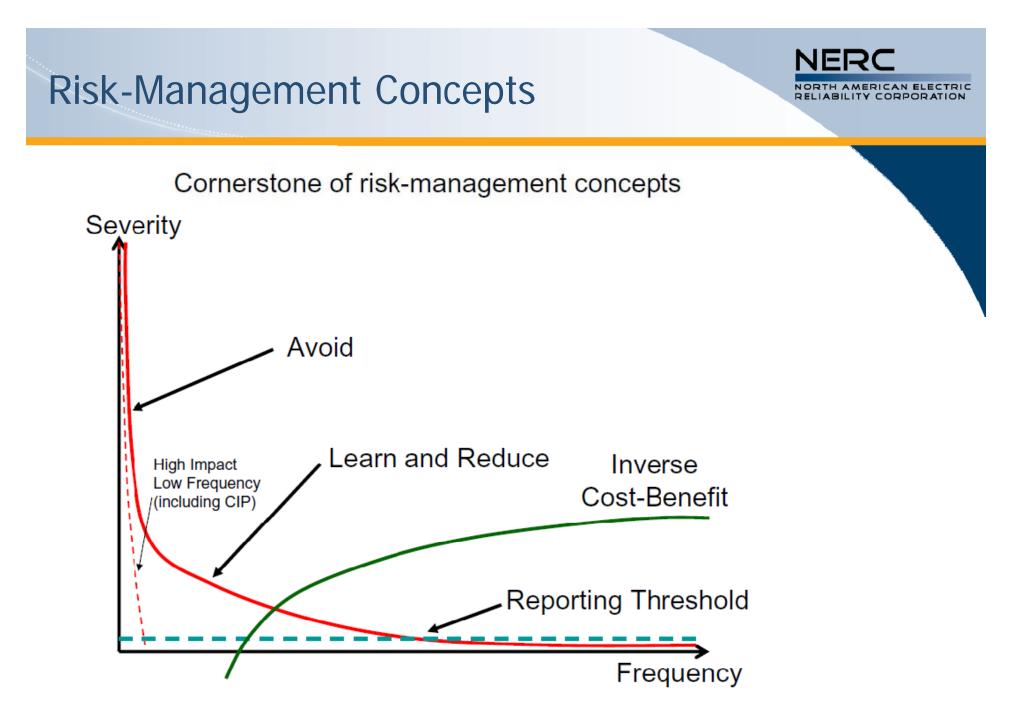






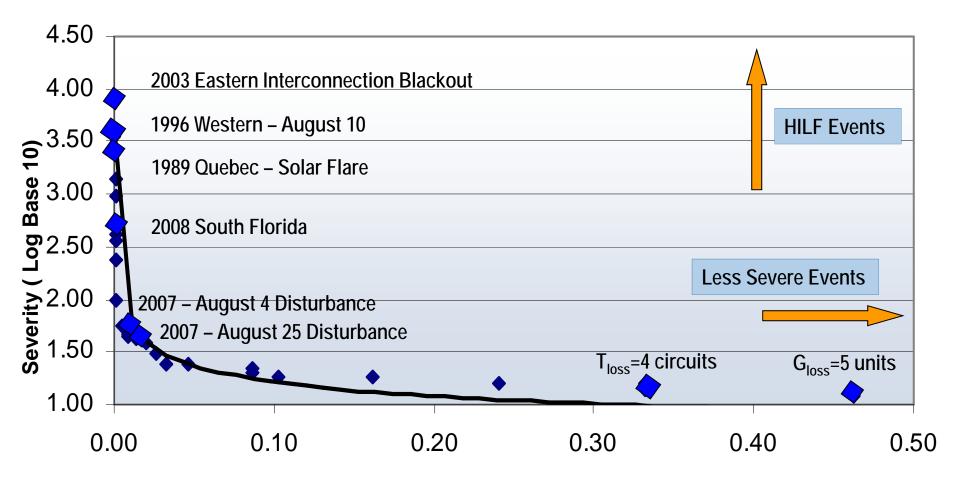
# Background Slides



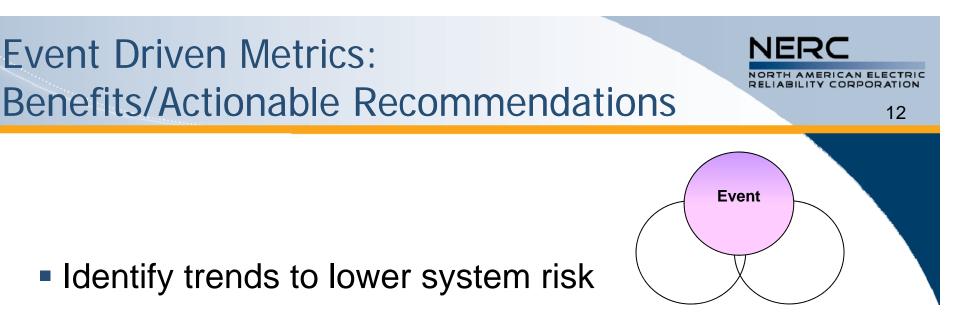


## **Risk Curve with Actual Events**

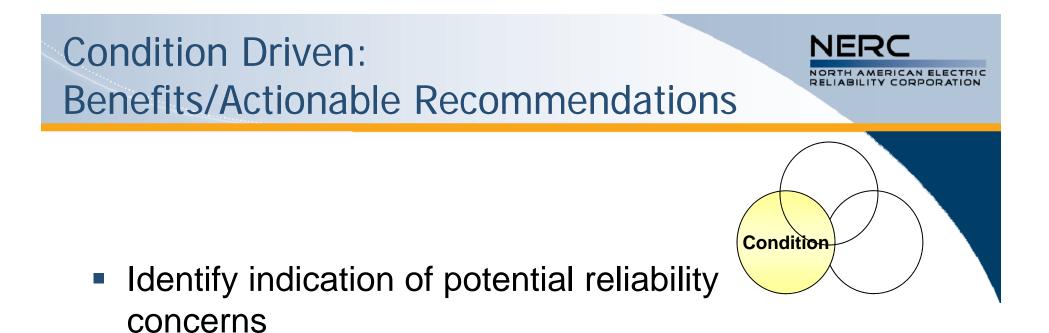




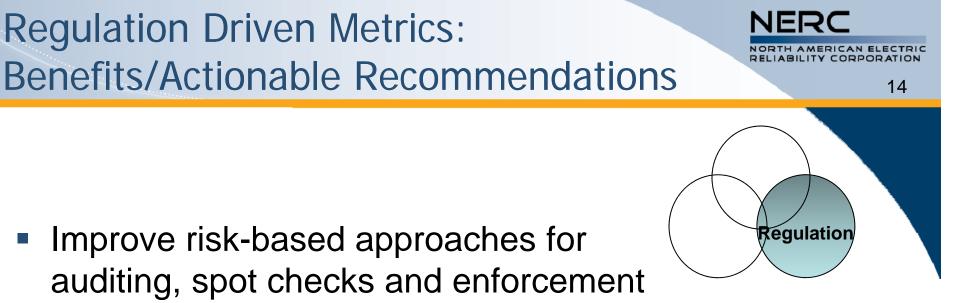
Cumulative Normalized Occurrences/Year



- Measure bulk power system performance
- Industry feedback and "Lessons Learned"
- Communicate performance/risk trends, pilot in
- NERC's 2010 Long-Term Reliability Assessment



- Eliminate unreliable actions/at-risk conditions
- Communicate leading reliability indications



- auditing, spot checks and enforcement processes
- Provide prioritized feedback to the standard development process
- Communicate the effectiveness of compliance program to industry

# NERC

### High-Impact, Low-Frequency (HILF) Event Risk to the North American Bulk Power System

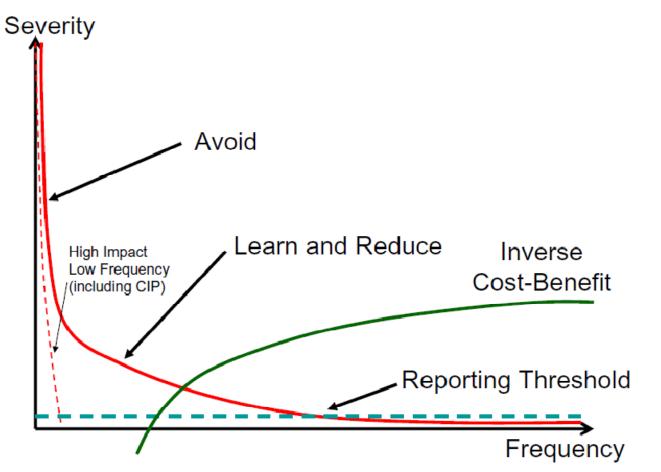
Mark Lauby, Director of Reliability Assessments and Performance Analysis August 4, 2010 the reliability of the

Preliminary Results – NOT FOR CITATION





### Cornerstone of risk-management concepts



## High-Impact, Low-Frequency (HILF) Risks NERTH AMERICAN ELECTRIC

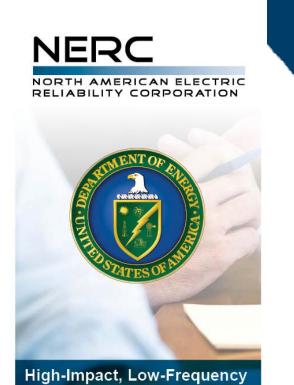
- Occur very infrequently or, in some cases, never occurred
- Little operational experience
- Have the potential to impact many assets at once
- Catastrophic impacts on the bulk power system and society-atlarge



### **NERC/DOE** Joint HILF Effort



- Partnered in July 2009
- Formed Steering Committee
- Conducted Workshop in November 2009
  - 110 Subject Matter Experts, including DOD, DHS, FERC, Congressional staff, intelligence community, EMP Commission, all sectors of the electric industry



High-Impact, Low-Frequency Event Risk Workshop

November 9-10, 2009 Washington, DC







- Coordinated cyber, physical, and blended attacks
- Pandemics
- Magnetic events:
  - Geomagnetic Disturbances (GMD)
  - High Altitude Electromagnetic Pulse (HEMP)
  - Intentional Electromagnetic Interference (IEMI)





- Summary of workshop
- Creates a common understanding of three HILF risks
  - Segmented analysis of threat, vulnerability, and consequence
- Lays the groundwork for the development of an action plan
  - 19 Proposals for Action suggested by workshop participants

High-Impact, Low-Frequency

Event Risk to the North American Bulk Power System

A Jointly-Commissioned Summary Report of the North American Electric Reliability Corporation and the U.S. Department of Energy's November 2009 Workshop



Preliminary Results – NOT FOR CITATION





- BOT approved HILF report in May 2010
- Technical committees (OC/PC/CIPC) requested to develop action plan for 19 proposed actions
- Electricity Sub-sector Coordinating Council (ESCC) met to develop high-level strategic plan
- Technical committee leadership and NERC staff met to categorize, group, and prioritize



Technical Committee Leadership Preliminary Conclusions



- Important effort that positions NERC in front of these issues, requires BOT/MRC, ESCC, and Technical Committee leadership
- Messaging in how these risks are being pursued almost as important as the work efforts
- Overall coordination point among BOT, NERC, ESCC, and Technical Committees should be made stronger — it will be the key to success



- Industry already has a great deal of experience with recovery
- The proposals for action expand industry efforts to address for these remote conditions/incidents
- Study how to better recover, prepare, and mitigate the potential impacts — scenario planning



- Identify the alignment of the proposed action items with the technical committee scopes
- Prioritize proposed action items according to importance (high, medium, and low)
- Delineate basic timeline to start activities (near, mid, and long-term)
- Determine Standing Committee involvement (lead, joint, support, or no involvement)
- Identify coordination points with the ESCC





- Draft scenario description and action plan
- Initial work will be used to develop:
  - Methodology for considering HILF elements
  - Communication plan describing ongoing HILF efforts
- Finalize for technical committee review and approval
- Present to the ESCC and BOT
- Launch activities
- Update BOT/MRC on status and prepare results





### **Questions & Answers**



Preliminary Results – NOT FOR CITATION

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## **CIP Version 4 Standards**

Herb Schrayshuen Vice President and Director of Standards August 4, 2010 the reliability of the





- Industry concerns with moving directly to the recently posted CIP-010 and CIP-011 standards
- Developing replacement of current entity selfdetermination of critical assets and critical cyber assets in CIP-002 with bright line criteria
- Removes subjectivity and adds clarity for registered entities and auditors

## Status Report (continued)



- Survey to determine where to draw the line
  - Classifies current Critical Assets defined by riskbased methodology, quantifies new assets included/excluded at various levels
- Survey results used to develop CIP-002-4
- Target posting in September, BOT approval in December
- Work on CIP-010 and 011 will continue into 2011



## Oversight of Standards Development Program and Standing Committees

Gerry Cauley President and CEO August 4, 2010

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- March 18, 2010 orders on standards
  - Order to modify standards development process
  - July 6, 2010 FERC technical conference on reliability standards development
- Three-year ERO self-assessment
- CGHR mandate to review standards process
- General opportunity to review standing committee oversight

## **NERC Standing Committees**



- Standards Committee
- Compliance and Certification Committee
- Operating Committee
- Planning Committee
- Critical Infrastructure Protection Committee
- Personnel Certification Governance Committee



- Focused at point of delivery
- Each committee develops annual work plan
- Work is largely self-directed and generally aligned with NERC priorities
- Roles of committees shifted in transition from voluntary NERC to ERO
- Committees still represent primary source of technical subject matter expertise



- Regulatory mandates and directives
- Addressing newly identified risks to bulk power system reliability
- Addressing emerging technologies and policy questions
- Timely results
- Efficient use of resources



- Improved interactions with committees, stressing strategic objectives and priorities, accountability for timing and use of resources
- Reorganize board committees
  - Technology Committee activities shift to Finance and Audit Committee for ongoing projects
  - Reform Technology Committee to become Standards Committee, to include emerging technologies

### Scope of Board Committee on Standards

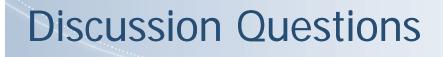


- Identify strategic priorities for reliability standards development and provide feedback on annual work plan
- Monitor results, including quality and timeliness of standards development work, and identify needed improvements
- Assess emerging reliability risks affecting standards
- Monitor compliance with standards-related regulatory mandates
- Assess standards process improvement opportunities
- Foster interfaces with compliance, event analysis, and technical committees
- Assess resource allocation
- Act as Level 2 Appeals Panel
- Periodically review NERC's status with ANSI





- 3 7 members appointed by board
- Quarterly meetings or conference calls
  - Monthly conference calls added as needed





- More board oversight for standards process?
- Board-level committee on standards?
- Board activities to improve oversight?
- Improvements to oversight of OC, PC, CIPC, CCC, PCGC?
- Effective role for CCC relative to BOTCC and staff?

RELIABILITY CORPORATION

### **Executive Forum on Reliability**

Gerry Cauley President and CEO August 4, 2010

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- March 18, 2010 orders on standards raised concerns
- July 6, 2010 FERC technical conference pointed to need for executive-level communication and improved working relations in setting of priorities and expectations
- General opportunity to review value of senior executive involvement in ERO





- Executive summit styled after FERC technical conference model (one per year)
  - Coordinate agenda to address priority reliability issues
- "Large" executive forum
  - Approximately 20 executives, government and industry
  - See agenda package for sample representation model
  - Meet one or two times per year in public setting
- "Small, informal" executive sessions
  - Small, informal meetings, including one-on-ones





- Executive forum needed?
- Are there other alternatives than three listed?
- Advantages and disadvantages of each?
- How should balance be ensured?
- How should transparency be ensured?
- Tie to NERC meetings or separate?
- CEO-level advisory group to support NERC BOT?



# Response to March 18, 2010 Orders on Specific NERC Reliability Standards

Herb Schrayshuen Vice President and Director of Standards August 4, 2010 the reliability of the



- June 11, 2010 requests for rehearing, stay and Technical Conference denied by FERC; did give extension of time to comply with directives
- Stakeholder Conference and Standard Drafting Team meetings August 10-12
- March 31, 2011 NERC must submit modifications to Table 1 and footnote b of TPL-002-0

## BAL-003 – Frequency Response and Bias



- Commission granted rehearing of the Order and plans to schedule a technical conference
- Commission's frequency response analysis is still pending
- NERC must submit a plan within 30 days after technical conference, and proposed schedule/ deadlines for completing studies and analyses needed to develop frequency response requirements
- Standard expected to be completed early 2011



- Plan to withdraw current filing
- Developing new proposal to be filed before September 30



- July 16, 2010 NERC submitted a report and plan with four phases to address power swing issue identified in Order 733
- March 18, 2011 NERC must submit proposed modifications to PRC-023-1



## Plan for Addressing Remaining Order 693 Directives

Herb Schrayshuen Vice President and Director of Standards August 4, 2010 the reliability of the

## **Plan for Addressing Directives**



- Overarching Goal
  - Address all unaddressed Order 693 directives by end of 2011, and address all future directives within one year of issuance
- Standards Committee Directives Task Force formed
- Grouping and prioritization:
  - Identifying Reliability Risk Index for each directive
  - Determine options for addressing
  - Triage Focus on Reliability Gaps First
  - Review schedules periodically to ensure tracking to goals

## Relationship to Order 693 Directives Project



- 270 standards-related directives remain to be addressed by end of 2010; 198 from Order 693 and 72 from other orders
- Standards committee subcommittee assigned to this effort is reviewing all FERC Orders and verifying its list of identified directives with Commission staff
- Modifications to six standards to address 11 directives were balloted

## Standards for Action by NERC Board



- BAL-002-1 Disturbance Control Performance
- EOP-002-3 Capacity and Energy Emergencies
- FAC-002-1 Coordination of Plans for New Generation, Transmission, and End-User Facilities
- MOD-021-2 Documentation of the Accounting Methodology for the Effects of Demand-Side Management in Demand and Energy Forecasts
- PRC-004-2 Analysis and Mitigation of Transmission and Generation Protection System Misoperations
- VAR-001-2 Voltage and Reactive Control

## **Status of Standards Related Directives**

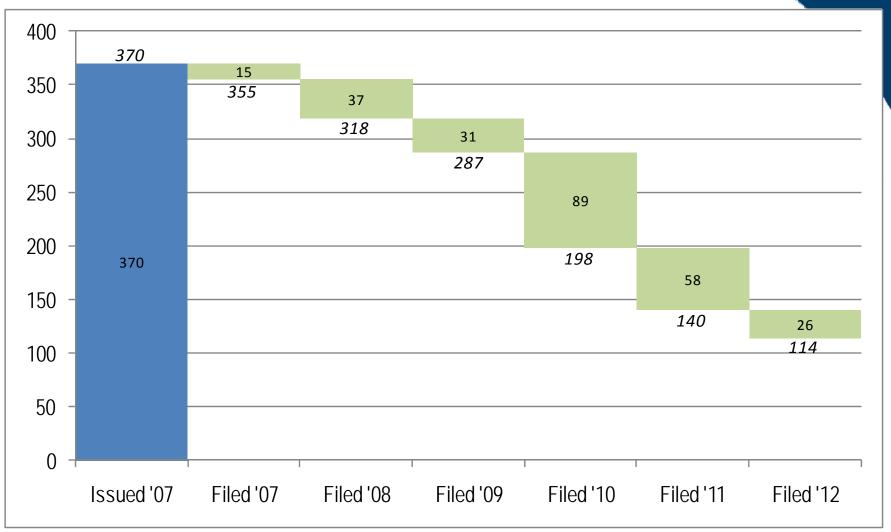


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Based on current estimates. These numbers do not reflect re-planning and reprioritization efforts currently underway.

## Status of Order 693 Related Directives



Based on current estimates. These numbers do not reflect re-planning and reprioritization efforts currently underway.

6

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- Develop and maintain a single database of standards-related directives (form all source orders) so this activity can be managed
- Establish processes to categorize all directives for priority and disposition
- By year end 2010, develop plan that addresses handling of all remaining 198 Order 693 directives
- Report in fourth quarter 2010 on progress

## NORTH AMERICAN ELECTRIC RELIABILITY CORPORATION

## 2011 ERO Business Plan and Budget- Update

August, 2010

# the reliability of the bulk power system





- 2011 Overall ERO Budget
- 2011 NERC Budget
- 2011 Regional Entity Budgets
- NERC's Preliminary 2012-3013 Budget Projections

#### **Overall ERO Budget**



#### Consolidated ERO Statement of Activities and Capital Expenditures 2010 Budget & Projection and 2011 Budget

		2010 Budget		2011 Budget		2011 Budget v 201 et Over(Under)
Funding						
RO Funding						
ERO Assessments	\$	140,215,050	\$	146,700,826	\$	6,485,77
Penalty Sanctions	\$	833,000 141,048,050	\$	13,541,550 160,242,376	\$	12,708,55 <b>19,194,32</b>
J.					·	
Federal Grants Membership Dues	\$	19,926,124 1,644,808	\$	28,066,621 27,500		8,140,49 (1,617,30
Testing Fees		1,118,750		1,940,000		821,25
Services & Software		273,520		274,200		68
Workshops		1,968,907		1,791,580		(177,32
Interest		72,000		412,600		340,60
Miscellaneous		465,781		194,000		(271,78
otal Funding	\$	166,517,940	\$	192,948,877	\$	26,430,93
xpenses						
Personnel Expenses						
Salaries	\$	66,405,374	\$	78,047,887	\$	11,642,51
Payroll Taxes		4,819,651		5,932,550		1,112,89
Benefits		9,324,811		11,292,117		1,967,30
Retirement Costs		7,701,320		8,934,574		1,233,25
otal Personnel Expenses	\$	88,251,156	\$	104,207,128	\$	15,955,97
Neeting Expenses						
Meetings	\$	4,079,000	\$	3,609,325	\$	(469,67
Travel		7,727,934		8,122,228		394,29
Conference Calls		525,037		619,166		94,12
otal Meeting Expenses	_\$	12,331,971	\$	12,350,719	\$	18,74
Operating Expenses						
Consultants & Contracts	\$	33,405,315	\$	35,425,510	\$	2,020,19
Office Rent		4,743,532		5,583,248		839,71
Office Costs		7,328,085		9,885,928		2,557,84
Professional Services		6,862,502		6,397,323		(465,17
Miscellaneous		124,663		68,750		(55,91
Depreciation		2,008,762		4,860,978		2,852,21
Efficiency Savings		(750,000)				750,00
fotal Operating Expenses	\$	53,722,858	\$	62,221,738	\$	8,498,880
Total Direct Expenses	\$	154,305,986	\$	178,779,584	\$	24,473,59
ndirect Expenses	\$	2,553,585	\$	3,375,911	\$	822,32
Other Non-Operating Expenses	\$	2,979,912	\$	750,000	\$	(2,229,91
Total Expenses	\$	159,839,483	\$	182,905,495	\$	23,066,01
Change in Assets	\$	6,678,458	\$	10,043,382	\$	3,364,92
ixed Assets						
Depreciation		(2,008,762)		(4,860,978)		(2,852,21
Computer & Software CapEx		5,066,280		10,588,748		5,522,46
Furniture & Fixtures CapEx		492,688		29,773		(462,91
Equipment CapEx		655,985		272,628		(383,35
Leasehold Improvements		1,645,940		590,630		(1,055,31
(Inc)Dec in Fixed Assets	\$	(5,852,131)	\$	(6,620,801)	\$	(768,67
			*	9 400 55 5	¢	
FOTAL CHANGE IN NET ASSETS	\$	826,327	\$	3,422,581	\$	2,596,25

#### **Total ERO FTEs**



#### **Total FTEs**

2010 Budget and Projection and 2011 Budget

Entity	2010 Budget	2011 Budget	Variance 2011 Budget v 2010 Budget Over(Under)
NERC	126.00	150.75	24.75
FRCC	22.59	26.45	3.86
MRO	29.00	34.50	5.50
NPCC	27.41	31.42	4.01
RFC	58.00	68.00	10.00
SERC	45.50	53.50	8.00
SPP	24.30	29.67	5.37
TRE	39.50	49.00	9.50
WECC	182.00	207.90	25.90
	554.30	651.19	96.89

# Final Proposed NERC 2011 Budge Introversion

- Briefly Review Changes in Final Draft
- Changes in Personnel, Contracts and Consultants
- Addition of Misc. Non-Operating Expense Line Item
- Working Capital Update

#### Total Projected 2011 Budget Increase



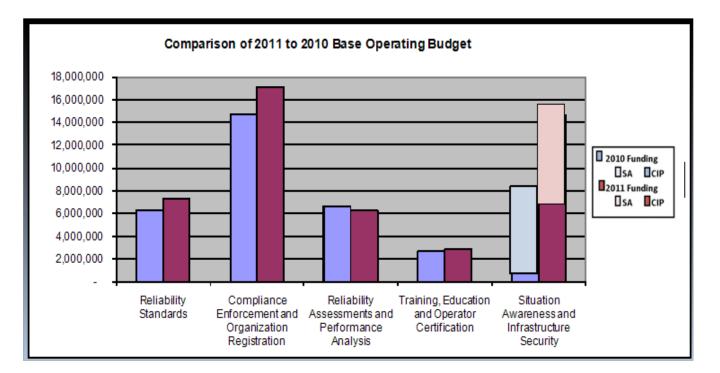
	2010 Base rating Budget			al Projected 2011 r 2010 Budgeted E	
Ope	Talling Buuget		010		Apendeo
\$	16,347,156	Salaries	\$	4,748,783	
	1,035,890	Payroll Taxes		249,409	
	2,267,910	Benefits		995,782	
	2,262,845	Retirement	_	714,956	
\$	21,913,801	Total Personnel Expense	\$	6,708,930	17.4%
\$	1,086,200	Meetings	\$	(224,700)	
	2,230,803	Travel		404,734	
	190,000	Conference Calls		37,800	
\$	3,507,003	Total Meeting Expense	\$	217,834	0.6%
\$	5,122,400	Consultants	\$	355,100	
	1,752,012	Contracts		(92,470)	
	398,320	NERCnet Contract		(98,226)	
	1,646,625	IDC Contract		254,955	
\$	8,919,357	<b>Contracts and Consultants</b>	\$	419,359	1.19
\$	967,134	Office Rent	\$	53,018	
	1,511,475	Office Costs		908,701	
	1,465,000	Professional Services		494,854	
	4,000	Miscellaneous		-	
	(300,000)	Overhead Allocation to TOOF		300,000	
	(750,000)	Efficiency Savings		750,000	
\$	2,897,609	<b>Operating Expenses</b>	\$	2,506,573	6.5%
		Other Non-Operating Expenses	\$	750,000	2.0%
\$	1,122,785	Computer & Software CapEx	\$	(277,585)	
		Network Equipment		40,800	
	100,000	Furniture & Fixtures		(100,000)	
\$	1,222,785	Capital Expenditures	\$	(336,785)	-0.9%
\$	38,460,555	Total Base Operating Budget	\$	10,265,912	26.7%
\$	1,627,808	Unallocated costs*	\$	-	
	-	Other Sources of Funding		(578,469)	
	469,043	Working Capital Reserve Funding		4,530,957	
		Penalty Sanctions		(10,175,000)	
\$	40,557,406	TOTAL FUNDING REQUIREMENT	\$	4,043,400	10.9%

\*Expenses of the Transmission Owners and Operators Forum funded through membership dues and G&A expenses offset by interest income.

#### Total Projected 2011 Budget Increase by Program



Base Operating Budget	Budget 2010	Projection 2010	Budget 2011	Variance 2011 Budget v 2010 Budget	Variance %
Reliability Standards	6,248,620	6,603,828	7,682,752	1,434,132	23.0%
Compliance Enforcement and Organization Registration	14,717,513	14,039,353	17,457,901	2,740,389	18.6%
Reliability Assessments and Performance Analysis	6,631,859	5,315,569	6,292,329	(339,529)	-5.1%
Training, Education and Operator Certification	2,713,631	2,372,116	2,923,011	209,380	7.7%
Situation Awareness (SA)	7,231,384	6,164,789	8,269,095	1,037,711	14.4%
Critical Infrastructure Protection (CIP)	917,551	4,405,340	6,351,709	5,434,158	592.2%
Total Situation Awareness and Infrastructure Security	8,148,935	10,284,856	14,370,473	6,221,538	76.3%
	38,460,557	38,615,723	48,726,465	10,265,909	26.7%



#### Total Projected 2011 Staffing by Program



Total FTE's by Program Area	Budget 2010	Projection 2010	Direct FTEs 2011 Budget	Shared FTEs <sup>1</sup> 2011 Budget	Total FTEs 2011 Budget	Change from 2010 Budget
	STATUTO	RY				
Operational Programs						
Reliability Standards	17.50	16.00	20.08		20.08	2.58
Compliance and Organization Registration and Certification	45.75	37.93	47.08		47.08	1.33
Training and Education	6.75	5.00	6.25		6.25	(0.50)
Reliability Assessment and Performance Analysis	16.00	11.75	13.75		13.75	(2.25)
Situation Awareness and Infrastructure Security	9.75	17.92	25.83		25.83	16.08
Total FTEs Operational Programs	95.75	88.60	113.00	-	113.00	17.25
Administrative Programs						
Technical Committees and Member Forums	5.00	-	-		-	(5.00)
General & Administrative	4.00	6.17	7.00		7.00	3.00
Legal and Regulatory	7.00	7.00	8.00		8.00	1.00
Information Technology	7.75	7.25	10.75		10.75	3.00
Human Resources	3.50	3.92	5.50		5.50	2.00
Finance and Accounting	8.50	6.50	6.50		6.50	(2.00)
Total FTEs Administrative Programs	35.75	30.83	37.75	-	37.75	2.00
Total FTEs	131.50	119.43	150.75	-	150.75	19.25

<sup>1</sup>A shared FTE is defined as an employee who performs both Statutory and Non-Statutory functions.

Note, this chart reflects:

- 1. A five FTE reduction in 2010 Projected FTEs under Technical Committees and Member Forums resulting from the spin out of Transmission Owners and Operators Forum;
- 2. The phasing in of budgeted new hires projected in 2010;
- 3. A reallocation of staffing resources and new hires in 2010; and
- 4. The phasing in of proposed 2011 FTE additions by Program Area.

#### Comparative NERC Statement of Activities 2010–2011



	S	D <b>jection, an</b>						
	2010 Budget	2010 Projection	201 v 2	Variance 0 Projection 2010 Budget Over(Under)		2011 Budget	20 v 2	Variance 011 Budget 2010 Budget Over(Under)
iunding								
ERO Funding NERC Assessments	\$ 37,063,569	\$ 37,063,570	\$	1		41,106,965	\$	4,043,396
Penalty Sanctions	\$ 37,003,509 -	\$ 37,003,570 -	φ	- '		10,175,000	φ	10,175,000
Total NERC Funding	\$ 37,063,569	\$ 37,063,570	\$	1	\$	51,281,965	\$	14,218,39
Membership Dues	1,617,808	- 1.820.000		(1,617,808)		- 1.940.000		(1,617,80
Testing Fees	1,118,750	, = -, = = =		701,250		,,		821,25
Services & Software	250,000 92,500	250,000 92,500		-		250,000		-
Workshops Interest	92,500 10,000	92,500 10,000		-		92,500 12,000		2,00
Miscellaneous		25,000		- (379,781)		150,000		(254,78
otal Funding	404,781 <b>\$ 40,557,408</b>	\$ 39,261,070	\$	(1,296,338)	\$	53,726,465	\$	13,169,05
0	\$ 40,337,408	\$ 39,201,070	φ	(1,290,338)	- <b>P</b>	55,720,405	-\$	13,109,05
xpenses								
Personnel Expenses Salaries	\$ 17,187,146	\$ 16,963,970	\$	(202, 174)	\$	21,095,939	\$	3.908.79
	. , ,	. , ,	Φ	(223,174)	Φ		Φ	- , , -
Payroll Taxes Benefits	1,082,240 2,345,684	1,045,503 2,258,266		(36,737) (87,418)		1,285,299 3,263,692		203,05 918,00
Retirement Costs	2,345,084	2,238,200		(67,286)		2,977,801		596,26
Total Personnel Expenses	\$ 22,996,610	\$ 22,581,994	\$	(414,615)	\$	28,622,731	\$	5,626,12
•••••			<u> </u>					
Meeting Expenses								
Meetings	\$ 1,116,200	\$ 879,000	\$	(237,200)	\$	861,500	\$	(254,70
Travel	2,308,803	2,228,900		(79,903)		2,635,537		326,73
Conference Calls	190,000	278,600		88,600		227,800		37,80
Total Meeting Expenses	\$ 3,615,003	\$ 3,386,500	\$	(228,503)	\$	3,724,837	\$	109,83
Operating Expenses								
Consultants & Contracts	\$ 8,919,357	\$ 8,439,417	\$	(479,940)	\$	9,338,716	\$	419,35
Office Rent	967,134	1,018,033		50,900		1,020,151		53,01
Office Costs	1,580,475	1,642,068		61,593		2,420,176		839,70
Professional Services	1,533,000	1,646,543		113,543		1,959,854		426,85
Miscellaneous	4,000	10,000		6,000		4,000		-
Depreciation	752,988	656,615		(96,373)		752,988		-
Efficiency Savings	(750,000)			750,000		-		750,00
Total Operating Expenses	\$ 13,006,954	\$ 13,412,676	\$	405,722	\$	15,495,886	\$	2,488,93
Total Direct Expenses	\$ 39,618,567	\$ 39,381,169	\$	(237,396)	\$	47,843,453	\$	8,224,88
Indirect Expenses	\$ -	\$ -	\$		\$		\$	-
Other Non-Operating Expenses	\$ -	\$ -	\$	-	\$	750,000	\$	750,00
otal Expenses	\$ 39,618,567	\$ 39,381,169	\$	(237,396)	\$	48,593,453	\$	8,974,88
hange in Assets	\$ 938,841	\$ (120,099)	\$	(1,058,942)	\$	5,133,012	\$	4,194,17
xed Assets	<b>(750,000)</b>		•	00.070	•	(750.000)	•	
Depreciation	\$ (752,988)	\$ (656,615)	\$	96,373	\$	(752,988)	\$	-
Computer & Software CapEx	1,122,785	1,261,210		138,425		845,200		(277,58
Furniture & Fixtures CapEx	100,000	100,000		-		-		(100,00
Equipment CapEx	-	-		-		40,800		40,80
Leasehold Improvements	-	-	-	-	-	- (400.040)		-
ncr)Dec in Fixed Assets	\$ (469,797)	\$ (704,595)	_\$	(234,798)	\$	(133,012)	\$	336,78
Allocation of Fixed Assets	\$ -	\$ 0	\$	-	\$	-	\$	(
hange in Fixed Assets	(469,797)	(704,595)		(234,798)		(133,012)		336,78
OTAL CHANGE IN NET ASSETS	\$ 469,043	\$ (824,694)	\$	(1,293,740)	\$	5,000,000	\$	4,530,95

#### NERC Working Capital Analysis NORTH AMERICAN ELECTRIC RELIABILITY CORPORATION

Working Capital Reserve Analysis 2010-2011	
STATUTORY	
Beginning Working Capital Reserve (Deficit), December 31, 2009	(2,023,415)
Plus: 2010 Funding (from LSEs or designees)	37,063,570
Plus: 2010 Other funding sources	2,197,500
	2,101,000
Less: 2010 Projected expenses & capital expenditures	(40,085,764)
Projected Working Capital Reserve (Deficit), December 31, 2010	(2,848,109)
Working Capital Reserve, December 31, 2011	2,151,891
Working Capital Reserve, December 51, 2011	2,101,001
Less: Projected Working Capital Reserve, December 31, 2010	2,848,109
Increase(decrease) in funding requirement to achieve Working Capital Reserve	5,000,000
2011 Expenses and Capital Expenditures	48,726,465
Less: Penalty Sanctions	(10,175,000)
Less: Other Funding Sources	(2,444,500)
Adjustment to achieve desired Working Capital Reserve	5,000,000
2011 NERC Assessment	41,106,965

<sup>1</sup> Represents collections on or prior to June 30, 2010.

<sup>F2</sup> On xxxxxx, 20xx, the Finance and Audit Committee approved a desired working capital reserve of \$x,xxx,xxx. The reserve consists of the following components:

#### **Regional Entity Budgets**



Comparis	on - 2011 to 2010	Budget												
Spending	by Program	_												
					2011	Budget - Total	Expenses and C	anital Exnen	litures					
					2011	budget lota	Unallocated		intures					Unallocated
	Total	Standards	Compliance	RAPA	Training	SAIS	Overhead	Total	Standards	Compliance	RAPA	Training	SAIS	Overhead
NERC	48,840,173	7,578,307	17,403,735	6,425,405	2,862,991	14,569,736		100.0%	15.5%	35.6%	13.2%	5.9%	29.8%	
FRCC	5,588,610	291,714	3,947,216	995,972	285,436	68,272		100.0%	5.2%	70.6%	17.8%	5.1%	1.2%	
MRO	8,130,824	576,306	5,118,968	2,023,080	126,737	285,733		100.0%	7.1%	63.0%	24.9%	1.6%	3.5%	
NPCC	12,716,809	1,065,714	7,378,977	2,604,231	198,551	1,469,336		100.0%	8.4%	58.0%	20.5%	1.6%	11.6%	
RFC	15,179,650	321,352	11,376,594	2,349,950	820,513	311,241		100.0%	2.1%	74.9%	15.5%	5.4%	2.1%	
SERC	11,911,008	555,240	8,168,579	1,260,643	743,024	1,183,522		100.0%	4.7%	68.6%	10.6%	6.2%	9.9%	
SPP	9,797,236	483,549	7,108,226	1,826,995	276,760	101,706		100.0%	4.9%	72.6%	18.6%	2.8%	1.0%	
TRE	9,363,964	497,938	7,142,058	729,533	561,336	433,099		100.0%	5.3%	76.3%	7.8%	6.0%	4.6%	
WECC <sup>1</sup>	68,205,449	1,111,558	13,942,033	8,990,273	1,020,974	42,664,211	476,400	100.0%	1.6%	20.4%	13.2%	1.5%	62.6%	0.7%
	189,733,723	12,481,678	81,586,386	27,206,082	6,896,322	61,086,856	476,400	100.0%	6.6%	43.0%	14.3%	3.6%	32.2%	0.3%
<sup>1</sup> WECC's F	RAPA budget inc	ludes \$3,831,54	1 associated w	ith federal gra	ant activity									
	and the SAIS b	udget (which h	istorically has	been solely fo	or their RC fun	ction) include	s \$24,112,680 foi	r federal gran	t activitiy.					
					2010	Budget - Total	Expenses and C	apital Expend	litures					
	Total	Standards	Compliance	RAPA	Training	SAIS	Unallocated Overhead	Total	Standards	Compliance	RAPA	Training	SAIS	Unallocated Overhead
NERC	38,460,558	6,248,620	14,717,513	6,631,859	2,713,631	8,148,935		100.0%	16.2%	38.3%	17.2%	7.1%	21.2%	
FRCC	5,352,732	291.714	3,570,933	1,190,260	246,740	53,085		100.0%	5.4%	66.7%	22.2%	4.6%	1.0%	
MRO	7,366,118	439,349	4,690,810	1,804,844	-	431,115		100.0%	6.0%	63.7%	24.5%	0.0%	5.9%	
NPCC	11,354,084	1,101,945	6,198,595	2,833,957	109,440	1,110,147		100.0%	9.7%	54.6%	25.0%	1.0%	9.8%	
RFC	14,184,714	517,456	10,324,698	2,500,690	70,671	429,175	342,024	100.0%	3.6%	72.8%	17.6%	0.5%	3.0%	2.4%
SERC	10,681,683	498,597	6,695,079	1,353,404	781,888	1,352,715	,	100.0%	4.7%	62.7%	12.7%	7.3%	12.7%	
SPP	8,138,782	462,874	6,195,777	1,212,602	30,180	237,349		100.0%	5.7%	76.1%	14.9%	0.4%	2.9%	
TRE	9,216,393	561,400	6,746,229	630,416	464,526	813,822		100.0%	6.1%	73.2%	6.8%	5.0%	8.8%	
WECC <sup>1</sup>	59,086,884	738,927	13,385,975	8,814,011	1,165,657	34,982,314		100.0%	1.3%	22.7%	14.9%	2.0%	59.2%	
	163,841,948	10,860,882	72,525,609	26,972,043	5,582,733	47,558,657	342,024	100.0%	6.6%	44.3%	16.5%	3.4%	29.0%	0.2%
	RAPA budget inc	ludoc \$2 001 97	0 accordated w	ith fodoral ar	nt activity									
WLCC 31				•		ماري م 1 تو م	- 645 044 045 6-	. <b>f</b>						
	and the SAIS D	udget (which h	IISTOLICALLY LIQS	been solely it	or their KC full	ction) include	s \$15,811,845 foi	rieuerai gran	t activitiy.					
				١	/ariance - 201	1 to 2010 Budg	et - Total Expens	ses and Capit	al Expenditu	res				
	Total	Standards	Compliance	RAPA	Training	SAIS	Unallocated Overhead	Total	Standards	Compliance	RAPA	Training	SAIS	Unallocated Overhead
NERC	10,379,615	1.329.687	2,686,222	(206,454)	149.360	6.420.801		27.0%	21.3%	18.3%	-3.1%	5.5%	78.8%	
FRCC	235,878	1,525,007	376,283	(194,288)	38,696	15,187		4.4%	0.0%	10.5%	-16.3%	15.7%	28.6%	
MRO	764,706	- 136.957	428.158	218.236	126,737	(145,382)		4.4%	31.2%	9.1%	12.1%	0.0%	-33.7%	
NPCC	1,362,725	(36,231)	1,180,382	(229,726)	89,111	359,189		10.4%	-3.3%	19.0%	-8.1%	81.4%	32.4%	
RFC	994,936	(196,104)	1,051,896	(150,740)	749,842	(117,934)	(342,024)	7.0%	-37.9%	19.0%	-6.0%	1061.0%	-27.5%	
SERC	1,229,325	(196,104) 56,643	1,051,890	(150,740) (92,761)	(38,864)	(117,934) (169,193)	(342,024)	11.4%	-37.9%	22.0%	-6.9%	-5.0%	-27.5%	
SERC								20.4%	4.5%	14.7%	-6.9%	-5.0% 817.0%	-12.5%	
TRE	1,658,454 147,571	20,675	912,449	614,393	246,580	(135,643)		20.4%		14.7%	50.7% 15.7%	817.0% 20.8%	-57.1%	
	147.5/1	(63,462)	395,829	99,117	96,810	(380,723)		1.6%	-11.3%	5.9%	15.7%	20.8%	-40.8%	
WFCC <sup>1</sup>	9,118,565	372,631	556,058	176,262	(144,683)	7,681,897	476,400	15.4%	50.4%	4.2%	2.0%	-12.4%	22.0%	0.0%

### NERC Preliminary Projections for NERC 2012-2013

#### North American Electric Reliability Corporation Statement of Activities and Capital Expenditures 2011 Budget & Projected 2012 and 2013 Budgets

		2011 Budget	1	2012 Projection		\$ Change 11 v 12	% Change 11 v 12		2013 Projection	\$	Change 12 v 13	% Change 12 v 13
Funding												
ERO Funding	•	44 400 005	•	FF 047 000	•		05 700/	•	50.044.000	•		
ERO Assessments	\$	41,106,965	\$	55,817,388	\$	14,710,423	35.79%	\$	56,914,222	\$	1,096,834	1.9
Penalty Sanctions		10,175,000		-		(10,175,000)		_	-	_	-	
Total ERO Funding	\$	51,281,965	\$	55,817,388	\$	4,535,423	8.8%	\$	56,914,222	\$	1,096,834	1.9
Membership Dues		-				-					-	
Testing Fees		1,940,000		1,940,000		-	0.00%		1,940,000		-	0.0
Services & Software		250,000		250,000		-	0.00%		250,000		-	0.0
Workshops		92,500		92,500		-	0.00%		92,500		-	0.0
Interest		12,000		12,000		-	0.00%		12,000		-	0.0
Miscellaneous	_	150,000		50,000		(100,000)	-66.67%		50,000		-	0.0
Fotal Funding	\$	53,726,465	\$	58,161,888	\$	4,435,423	8.3%	\$	59,258,722	\$	1,096,834	1.9
Expenses												
Personnel Expenses												
Salaries	\$	21,095,939	\$	25,188,131	\$	4,092,192	19.4%	\$	26,723,202	\$	1,535,071	6.1
Payroll Taxes		1,285,299		1,534,622		249,322	19.4%		1,580,726		46,105	3.0
Benefits		3,263,692		3,753,246		489,554	15.0%		4,316,233		562,987	15.0
Retirement Costs		2,977,801		3,555,435		577,634	19.4%		3,662,250		106,816	3.0
Total Personnel Expenses	\$	28,622,731	\$	34,031,433	\$	5,408,703	18.9%	\$	36,282,411	\$	2,250,978	6.6
Meeting Expenses												
Meetings	\$	861,500	\$	861,500	¢		0.0%	\$	861,500		-	0.0
Travel	Ψ	2,635,537	Ψ	2,905,125	Ψ	269,588	10.2%	Ψ	2,992,403		87,278	3.0
Conference Calls		227,800		2,303,123		36,267	15.9%		2,332,403		7,933	3.0
Total Meeting Expenses	\$	3,724,837	\$	4,030,691	\$	305,855	8.2%	\$	4,125,903	\$	95,212	2.4
	<u> </u>	0,121,001	<u> </u>	.,000,001	•	000,000	0.270	<u> </u>	.,0,000	Ť	00,212	
Operating Expenses	•	0 000 740	•	0 000 740			0.00/	•	0 000 740			
Consultants & Contracts	\$	9,338,716	\$	9,338,716		-	0.0%	\$	9,338,716		-	0.0
Office Rent		1,020,151		3,032,342		2,012,191	197.2%		2,623,488		(408,854)	-13.5
Office Costs		2,420,176		3,767,850		1,347,674	55.7%		3,804,948		37,098	1.0
Professional Services		1,959,854		1,959,854		-	0.0%		1,959,854		-	0.0
Miscellaneous		4,000		15,000		11,000	275.0%		15,000		-	0.0
Depreciation Total Operating Expenses	\$	752,988 15,495,886	\$	752,988	¢	3,370,865	0.0% 21.8%	\$	752,988 18,494,996	\$	- (371,756)	0.0 -2.0
Total Operating Expenses	\$	15,495,660	\$	18,866,751	þ	3,370,000	21.0%	Þ	10,494,990	Þ	(3/1,/30)	-2.0
Total Direct Expenses	\$	47,843,453	\$	56,928,876	\$	9,085,423	19.0%	\$	58,903,310	\$	1,974,434	3.5
Indirect Expenses	\$	<u> </u>	\$	-				\$	-	\$	-	
Other Non-Operating Expenses	\$	750,000	\$	-	\$	(750,000)	-100.0%		-		-	
	\$		\$	50 000 070				\$	50 000 040		4 074 404	
Fotal Expenses	\$	48,593,453	\$	56,928,876	\$	8,335,423	17.2%	Þ	58,903,310		1,974,434	3.5
Change in Assets	\$	5,133,012	\$	1,233,012	\$	(3,900,000)	-76.0%	\$	355,412	\$	(877,600)	-71.2
Fixed Assets												
Depreciation	\$	(752,988)	\$	(752,988)	\$	-	0.0%	\$	(752,988)	\$	-	0.0
Computer & Software CapEx	φ	845,200	Ψ	945,200	Ψ	100,000	11.8%	Ψ	1,067,600	Ψ	122,400	12.9
Furniture & Fixtures CapEx				943,200 500,000		500,000	11.070		-		(500,000)	-100.0
Equipment CapEx		40,800		40,800		-	0.0%		40,800		(300,000)	0.0
Leasehold Improvements		40,000		40,000		-	0.0%		40,000		-	0.0
Incr)Dec in Fixed Assets	\$	(133,012)	\$	(733,012)	\$	(600,000)	451.1%	\$	(355,412)	\$	377,600	-51.
					<u> </u>	. , ,		<u> </u>		<u> </u>	,	
TOTAL CHANGE IN NET ASSETS	\$	5,000,000	\$	500,000	\$	(4,500,000)	-90.0%	\$		\$	(500,000)	0.0



# QUESTIONS AND ANSWERS